

# Building High Performing Teams

## Relationships make or break team success

Beyond all the strategies for team performance are the relationships that hold them together. Relationship Intelligence (RQ) is the metric that matters most but often gets addressed least.

### When teams don't work

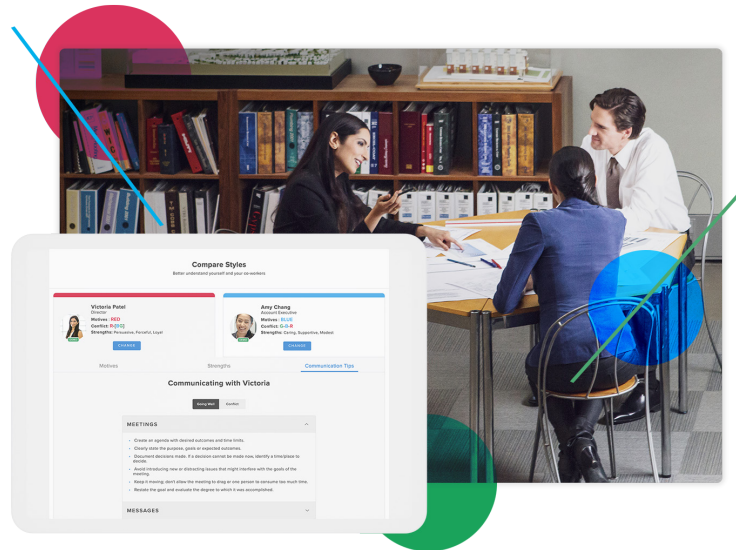
How do you help the team that allows the criticism of co-workers to overshadow the appreciation of strengths? How do you transform a culture that prefers taking the credit versus taking the initiative? How do you restore trust when team members do their own thing or team leaders dominate all decisions?

While it's not easy, the path is clear. Better teams are possible when you know what makes each member tick.

### RQ takes teamwork to a higher level

Productivity is a multi-player game. The teams that get the most done embrace diversity, value perspectives, and aim each member's strengths in the same direction.

RQ makes this possible by uniting teams with a common language and timely relationship insight. With fine-tuned self-awareness and a greater appreciation of differing communication styles, high RQ teams are free to focus their collective energy towards meaningful goals.



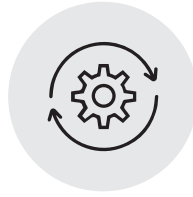
## The benefits of implementing RQ:



Better decision-making



Greater retention



Increased productivity



Less conflict



Higher engagement



Less burnout



Improved reputation  
within the community



More leaders emerge



More collective grit,  
tenacity, and commitment

## These are the tools for building high-performing teams

**Even the best collaboration technology doesn't guarantee collaboration.**

Just because teams are having a conversation doesn't mean it's a productive one. Through our assessment, training, and platform, your teams will use RQ to improve the content of their conversations and reduce conflict.

**Take the first steps toward building high-performing teams.**

WHAT'S NEXT